26 April 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Monthly Report - March 1963

1. I found your first monthly report (March 1963) most informative, and I believe that we are off to a good start on a reporting system from the Office of Personnel which will keep me better informed as to your activities and bring to my attention problems on which I should take some action. I was particularly interested in the attrition study of Junior Officer Trainees and graduates.

- 2. For your information, I have approved of a suggestion made by the Director of Training in his 18 April 1963 memorandum, of which you have a copy, that Air Force ROTC candidates will no longer be considered for the Junior Officer Training Program. Generally, I believe that you and the Director of Training should watch these programs most carefully. If we continue to meet our quota through other sources, it may well be that we should discontinue the ROTC program entirely.
- 3. Our experience with female JOT's is, of course, even more discouraging than that with the military JOT's. This report emphasizes to me that, while avoiding discriminatory practices, we should be very highly selective indeed of our female JOT candidates.

Signed

L. K. White Deputy Director (Support)

cc: DTR

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